

**BY ORDER OF THE
THE SUPERINTENDENT**

**UNITED STATES AIR FORCE ACADEMY
MISSION DIRECTIVE 3**

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COMMANDANT OF CADETS

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This mission directive provides general guidance about the mission and assigned duties of the Commandant of Cadets, Headquarters United States Air Force Academy (USAFA), Colorado. Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using Air Force Form (AF) 847, *Recommendation for Change of Publication*. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, *Management of Records*, and disposed of in accordance with the Air Force Records Disposition Schedule (RDS) located at <https://www.my.af.mil/afrims/afrims/afrims/rims.cfm>.

SUMMARY OF CHANGES

Mission statement was amended to reflect strategic mapping session. Responsibility for character development was changed from supporting commander to supported commander as the Center for Character and Leadership Development is part of the Cadet Wing. Administrative actions were removed from discipline options of the Air Force Cadet Wing (AFCW) to ensure the use of the Cadet Discipline System (CDS) by AFCW chains of command.

1. Mission. Develop inspired Air Force officers of character through an intense, sustained and comprehensive military experience.

2. Command. The Commandant of Cadets, United States Air Force Academy:

2.1. Reports directly to the Superintendent, United States Air Force Academy.

2.2. Exercises administrative and operational control of all USAFA cadets, assigned faculty, and staff. Relinquishes operational control of cadets to other supported commanders per Superintendent guidance.

2.3. Is the supported commander for cadet leadership and character development.

2.4. Is a supporting commander for academic and physical development.

3. Roles and Responsibilities. The Commandant of Cadets, United States Air Force Academy:

3.1. Employs the methodology and models of the Officer Development System (ODS) in designing and executing education, training and experiential programs in pursuit of the USAFA Outcomes to develop officers of character.

3.2. Develops and maintains a Cadet Military Education and Training Plan integrated within the overall USAFA Course of Instruction and focused on leadership development to ensure institutional competencies and basic expeditionary airman skills become internalized personal characteristics.

3.3. Employs two parallel chains within a single command – the Air Force Cadet Wing (AFCW) chain and the permanent party (CW) chain. The CW chain is responsible for training, developing, and mentoring the AFCW chain, creating an active duty environment, exercising Uniform Code of Military Justice (UCMJ) authority, and ensuring unit good order and discipline. The AFCW chain trains, develops and mentors the junior classes and is responsible for support and maintenance of good order and discipline of all cadets through the CDS.

3.4. Ensures Good Order and Discipline. Monitors AFCW disciplinary environment and regularly updates the Superintendent. Decides, with the advice of the CW and AFCW chains, whether to pursue punitive UCMJ actions. Monitors uniformity of discipline and reviews policies for execution of the Cadet Disciplinary System and administrative actions.

3.5. Facilitates Superintendent, Dean of the Faculty, and Director of Athletics program objectives.

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Vice Superintendent